Confidentiality and Privacy Policy

10FORIT B.V. adheres to a strict privacy policy for the protection of user and consumer confidential information. This confidentiality and privacy policy ("Confidentiality Policy") relates to 10FORIT B.V. and all affiliated companies ("We, Us"), including our websites, written communications, and our services provided for prospects, clients, and partners ("You"). This Confidentiality Policy complies with the latest General Data Protection Regulation (GDPR) European legislation on the collection and processing of personal data.

Use of Collected Information

We strive to ensure that personal information you provide is treated in a confidential manner. Personal data we collect for our services and communications are not used for any purpose other than described in this Confidentiality Policy, unless we have obtained your permission in advance for any other reason. We obtain and use this personal data for the following purposes:

Services

We ask you to provide personal data, such as name, telephone number, address, language and email address when you subscribe to any of our services. This data is required in order to provide the best service possible and is stored securely on 10FORIT B.V. servers. All staff who have access to this information and provide these services are under the same duty of care for the protection of personal data as explained in this Confidentiality Policy.

Communication

Electronic communications are kept securely on our servers. Additional personal details may be required in connection to those written communications. This additional data, such as name, telephone number, address, language and email address will never be combined with other personal data from external sources.

Cookies

We use cookies on our website(s). A cookie is a small file of information that a site stores on your hard disk through the web browser you use. The majority of web browsers are configured to accept cookies by default. You can change this via your browser's settings option. However, be aware that certain functions or services on our website may not operate correctly if cookies are disabled.

Our website uses google Analytics, a service which transmits website traffic data to Google servers in the United States. Google Analytics does not identify individual users or associate your ip address with any other data held by Google. We use reports provided by Google analytics to help us understand website traffic and weppage usage.

Disclosure to third parties

We may transmit your information, including personal data, only when necessary in providing the services to which you have subscribed, or when you have given us explicit permission to do so. Personal information is never shared with other parties whom we have not concluded a service agreement with an equal confidentiality policy for the protection of personal data.

10FORIT B.V. does not sell, rent, or exchange personal data. Unless 10FORIT B.V. is legally required and authorized, we will not transfer information you provide to any third party. You may give us written permission to share certain personal data with a third party solely in relation to the services we provide. You have the right to withdraw this consent at any time.

YouTube

Our website uses plugins from YouTube, which is operated by Google. The operator of the pages is YouTube LLC, 901 Cherry Ave., San Bruno, CA 94066, USA.

If you visit one of our pages featuring a YouTube plugin, a connection to the YouTube servers is established. Here the YouTube server is informed about which of our pages you have visited.

If you're logged in to your YouTube account, YouTube allows you to associate your browsing behavior directly with your personal profile. You can prevent this by logging out of your YouTube account.

YouTube is used to help make our website appealing. This constitutes a justified interest pursuant to Art. 6 (1) (f) DSGVO.

Further information about handling user data, can be found in the data protection declaration of YouTube under https://www.google.com/policies/privacy/.

Google Web Fonts

For uniform representation of fonts, this page uses web fonts provided by Google. When you open a page, your browser loads the required web fonts into your browser cache to display texts and fonts correctly.

For this purpose your browser has to establish a direct connection to Google servers. Google thus becomes aware that our web page was accessed via your IP address. The use of Google Web fonts is done in the interest of a

uniform and attractive presentation of our plugin. This constitutes a justified interest pursuant to Art. 6 (1) (f) DSGVO.

If your browser does not support web fonts, a standard font is used by your computer.

Further information about handling user data, can be found at https://developers.google.com/fonts/faq and in Google's privacy policy at https://www.google.com/policies/privacy/.

Term of Stored Personal Information

10FORIT B.V. does not keep personal data any longer than necessary for the purpose in which they were provided, nor any longer than required by law. Personal data will be deleted from our database and servers after a maximum of 5 years of inactivity.

Right of Access to Personal Data

You have the right to refer to, request a copy of, to correct or delete your personal data. You may also oppose the processing of your personal data (or of a part of this) by us or by our sub-contractors. Any of these requests can be made in writing and sent to the contact details below.

For access to your personal data, we will require a copy of your identification card to confirm true identity. We strongly advise you to make any photograph, registration number, or data not related to our services or to your request invisible, stricken, or blacked-out. When provided by email, please state the identification is a copy. Do not send originals in the mail.

You also have the right to change your contact information or unsubscribe from our newsletters using the opt-out feature or link at the bottom our emails.

To modify or delete your data, simply get in touch with us at 10FORIT B.V. Schieland 9, 1948RM Beverwijk, Netherlands or privacy@10forit.com

Security of Stored Personal Data

10FORIT B.V. endeavors to do its best to protect your personal data by applying technical measures within our organization. We use a user name and password protocol on all of our systems, where personal data is safeguarded for physical recovery or technical incidents.

In the event of a data breach, we will report the incident directly to local authorities upon realization and make every attempt to immediately contact the person(s) affected by such breach.

Please note that 10FORIT B.V. is not responsible for confidentiality policies by other service providers, nor shall we be held liable for data breaches, malware, or operational failures related to external wesites.

Questions and Comments

We regularly check compliance of this Confidentiality Policy. For any questions or concerns on this subject, please contact us at: 10FORIT B.V. Schieland 9, 1948RM Beverwijk, Netherlands, privacy@10forit.com or via our contact page.

Amendments to the Confidentiality Policy

10FORIT B.V. reserves the right to amend this confidentiality policy for statutory compliance. We will publish any changes on this web page.

More information can be found on the EU website: <u>2018 reform of EU data protection rules</u>

